

Are you interested in removing the word "legacy" from your training program?

Are you looking for some fresh solutions to old problems?

Is the finance department pressuring you to convert some of your fixed costs to variable costs?

Are you considering eLearning as a means to reduce training costs?

Are you trying to eliminate training redundancies in your new Operator-MRO partnership?

Are you wondering if your training program meets IATA/IOSA/DoD standards?



The time for deliberation has passed.

Richard D'Loss is the founder and President of **Rubicon Aviation**. He was formerly manager of aircraft technician training at US Airways and Northwest Airlines, and has been training aircraft technicians for 25 years. He holds a B.S. in Education from the University of Pittsburgh. During his career he has been involved in every aspect of technician training: establishing new programs, conducting courses, managing programs, and auditing programs at all levels, from basic skills training to advanced aircraft type training.



RUBICON
Aviation Training & Consulting, Inc.

It's time to cross over.

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Rubicon is your solution source for aviation training and consulting.

We specialize in improving the workplace performance of your mechanics and ramp service personnel through:

- **Conducting skills training**
- **Developing new courseware**
- **Redesigning policies and procedures**

In these difficult times, many U.S. carriers and MROs are struggling through drastic change trying to meet market demands. The never-ending demand for speeding up, spending less, and improving quality can crush an organization and its people. Let Rubicon find waste in your operation, whether it be long times on task, rework, or high error rates. Then let Rubicon design a solution.

One Rubicon customer was sending instructors all over the world to conduct a 3 hour class. Rubicon designed for them an eLearning product that has already saved tens of thousands of dollars on instructor travel costs.

You can't afford to keep doing things the same old way. By interfacing with all the major carriers and MROs, Rubicon is uniquely situated to observe the industry as a whole and create the right solutions specifically for you.

Personal Experience In the Industry

Rubicon instructors have a combined total of 125 years of instructing experience with major airlines. They have also served as technicians, maintenance controllers, inspectors, and course designers. All have A&P licenses and have taught aircraft systems, avionics, ETOPS, composite and metal structures repair, and Human Factors, in the U.S. and all over the world.

Rubicon is led by Richard D'Loss, who himself has been an aviation maintenance and training professional since 1975.

- ▶ Has managed training organizations since 1995
- ▶ Is a recognized authority in aviation training policy and procedures
- ▶ Has satisfied customers in Asia, Europe, and the U.S.
- ▶ Has introduced new aircraft such as the A320 and A330 into service
- ▶ Has integrated eLearning courseware into existing programs
- ▶ Is known for innovative programs such as the Japanese A&P license program, the joint KLM-NWA technician training program, and the U of Minnesota aviation instructor certification program

Training

Rubicon offers aircraft technician training at your facility.

- Airbus A310, A320, A330
- Boeing B727, B737, B747, B757
- Douglas DC9, MD80, DC10, MD11

Rubicon also offers Ramp Service training for:

- Fueling, De-icing
- Potable Water, Lav Servicing
- Taxi, Tow, Pushback

In cooperation with Lufthansa Technical Training, Rubicon offers EASA courses for various aircraft.

Rubicon offers WED101 course, "Workplace Education and Development" for new instructors

Consultation

Rubicon can assist you in:

- building an FAA Part 145 training organization
- integrating eLearning into your programs
- preparing for IATA/IOSA/DoD audits

